

Appendix A - Survey of Redundancy Multiplier

15/07/2011

Local Authority	Multiplier	Comment	Note
Central Bedfordshire	1		A
Bedford	1	Reduced from 3; subject to call in	A
Bath and North East Somerset	2	Under review	A
Cheshire East	2		A
Cheshire West and Chester	2	Under review	A
Warrington	2.2		A
Milton Keynes	1.5		A
Swindon	1		A
South Gloucestershire	2		A
Adur	2	1.3 less for compulsory; 2 for voluntary	B
Arun	1		B
Crawley	2		B
Hampshire	2	Voluntary only	E
Gosport	2.75		B
Southampton	1.6		B
Spelthorne	2		B
Test Valley	2.7		B; E
Tonbridge and Malling	1		B
Waverley	3		B
West Oxfordshire	1		B
Winchester	1.6		B
Slough	2.5		C
Reading	2	Reduced from 3; average 52 weeks	C; E
Bracknell Forest	2.5	Different rule fo over 55s	C
Windsor and Maidenhead	1		C
Wokingham	1		C; E
SW Survey (anonymous)	1.9	Average of 42 LAs	D
Wiltshire	2.5	Average at 40 weeks	E
	1.86		

Notes:

A: Comparator LA to WBC

B: SEE LA Survey

C: Berkshire LAs

D: SW Employer Survey Jan 2011

E: Neighbouring LA

1.86 is the average of the 27 individual Councils above; including the average from a survey of 42 Councils.